

## Our School has a zero tolerance approach to serious behaviour incidents

### What are serious behaviour incidents?



- Vandalism/ Destruction of property
- Sexual harassment and sexual violence
- Bullying
- Racism
- Homophobic language
- Swearing and abusive language/verbal aggression
- Physical aggression
- Inappropriate online behaviour, including cyber-bullying

### What are the consequences?

These incidents would be dealt with by Mrs Kendrick, Miss Potter or Miss Walker

Consequences could include:

- ⇒ Mrs Kendrick, Miss Potter or Miss Walker holding a meeting with our parents or carers
- ⇒ Spending break times and lunch times with a teacher instead of our friends
- ⇒ Internal exclusion for a fixed time (We would be on our own with a teacher for learning, eating and breaks– in school but not with our friends)
- ⇒ Not being allowed to attend an event where we would be representing the school (eg sports competitions or performances)
- ⇒ External exclusion for a fixed time (We would have to stay at home to learn.)

### How can we learn from serious incidents?

- ⇒ Restorative conversations
- ⇒ In school workshops to help us understand and improve our behaviour
- ⇒ Time to talk for everyone involved
- ⇒ Support from adults in school, such as Mr Wynne, Ms Taylor or Nick Dux

